

Committee(s)	Dated:
Establishment Committee	25 October 2016
Subject: Operation of the Scheme of Delegations July – September 2016	Public
Report of: Director of Human Resources	For Information

Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85 year rule'), ill health retirements and Market Forces Supplements (MFS) awarded in the reporting period 1 July to 30 September 2016. The report also provides information on total numbers in a rolling year.

Recommendation

Members are asked to note the actions taken under delegated authority.

Background

1. In line with the Scheme of Delegations the report provides information on redundancies, early retirements (including those made under the '85 year rule'), ill health retirements and MFS payments in the period July to September 2016.
2. There have been 8 redundancies in this reporting period.
3. There have been 4 early retirements in total and 1 ill health retirement.
4. 17 Market Force Supplements were agreed in the period.
5. In the last 12 months there have been 42 total redundancies; 6 early retirements; and 6 ill health retirements.
6. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information).

Conclusion

7. The Establishment Committee is asked to note the actions taken under delegated authority.

Appendices

8. Appendix 1 (within the confidential section of the agenda) - table summarising information for the period July - September 2016.

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